## **Equal Opportunity Policy**

The North Dakota State College of Science is an equal opportunity employer and equal opportunity educator. NDSCS is fully committed to equal opportunity in employment decisions and educational programs and activities. All practices are in compliance with all applicable federal and state laws, for all individuals without regard to age, color, gender identity/expression, genetic information, marital status, national or ethnic origin, physical and mental ability status, public assistance status, race, religion, sex, sexual orientation, familial or parental status, status as a U.S. veteran/service member, or participation in lawful activity off the employer's premises during nonworking hours which is not in direct conflict with the essential business related interests of the employer.

Inquiries regarding non-discrimination policies at NDSCS should be directed to: Student Concerns and Comments page at <u>www.NDSCS.edu/Concern</u> or the Executive Director of Human Resources, Haverty Hall 136, North Dakota State College of Science, 800 Sixth St. North, Wahpeton, ND 58076-0002, 701-671-2904.